



**OUTCOME OF THE LITTLE ATHLETICS WA AND ATHLETICS WA
JOINT ORGANISATIONAL REVIEW**

“ONE SPORT – ONE TEAM”

In 2017, with the support of Little Athletics Australia, Athletics Australia and with investment from the State Government, the Boards of Little Athletics WA (LAWA) and Athletics WA (AWA), endorsed a joint Organisational Review of LAWA and AWA. This was a key recommendation stemming from the Whole of Sport Strategic Plan released in November 2017.

The Review was facilitated by McLaughlin Sports Consultancy, with the Community Athletics Council of Western Australia (CACWA) acting as the project review group and aimed to scope opportunities to meet the challenges of the contemporary sporting environment in WA.

Taking place between September to November 2018, the Review involved 40 interviews with a selection of key stakeholders from all levels of the sport. LAWA and AWA want to thank those who participated in this process.

The Review resulted in 16 evidence-based recommendations and a proposed Post Review Implementation Plan (the “Implementation Plan”), which have now been endorsed in principle by Boards of LAWA and AWA. The timeframes mentioned in the Plan will be reviewed to achieve a realistic approach in the implementation phase.

In summary, the 16 Recommendations areas are as follows:

1.1	Whole of Sport Purpose Statement
1.2	Whole of Sport Planning Framework
2.1	Whole of Sport Staff Structure
2.2	Whole of Sport Staff Policies and Procedures
2.3	Whole of Sport Staff Selection
2.4	Dissolution of the Community Athletics Council of WA Inc
2.5	Formation of Athletics West
2.6	Athletics West Governance Structure
2.7	Athletics West Governance Policies and Procedures
2.8	Athletics West Operating Systems
3.1	Athletics in WA Headquarters
4.1	Athletics “in” Australia - Whole of Sport Participant Pathway Framework
4.2	Whole of Sport Participation Product Offerings
4.3	Athletics West Membership and Participation Model Review
4.4	Whole of Sport Competition and Events Framework Review
5.1	The Future of Athletics in WA – Post Review Promotional Strategy



The 16 Recommendations can be reviewed in detail by visiting the following links: www.walittleathletics.com.au/onesport or www.waathletics.org.au/onesport.

The Implementation Plan will see several key activities implemented over the coming 12 to 18 months as we work towards a single governance model for the sport. The initial focus will see LAWA and AWA become one team, with joint staffing and a co- location, providing the basis for our two organisations to increase collaboration, resources and maximising success in all areas of the sport.

The 'one team' approach will see increased efficiencies and improved pathways through the sport of athletics, whilst retaining our respective competition and service offering to members. Whilst the initial stages will see change in the staffing structure of LAWA and AWA, our current services (including local and State competition structures) will not be altered or affected.

The Boards of LAWA and AWA will continue to operate as usual, with increased collaboration over the coming months. Following this transitional phase and pending the successful implementation of the Plan, the respective Boards will seek to unite under one governing body.

LAWA and AWA want to acknowledge the ongoing support from our members and the Department of Local Government, Sport and Cultural Industries as we work together to ensure the successful and sustainable future of our sport.

It is also proposed to have an information session in the coming months where members can attend to discuss/ask questions they may have about the Recommendations and the Implementation Plan.

A list of "Frequently Asked Questions" is currently being developed that will address questions you may have about the Report outcomes.

We look forward to this exciting period for the sport of athletics in Western Australia and welcome your active participation in this process.

A handwritten signature in black ink, appearing to be "T. Blackman".

Teresa Blackman
Chair
Little Athletics WA

A handwritten signature in black ink, appearing to be "Tim Lyons".

Tim Lyons
Chair
Athletics WA

5 March 2019